Annual Congregational Meeting
February 1, 2026

Agenda

1. Celebrating/remembering 2025
2. Church Business
    a. Vote on bylaws change
    b. Vote on new Vestry members
    c. 2026 Financial / budget overview
3. Looking Ahead to 2026
    a. Introducing Becca Ito, our new Kids/Youth/Community Minister
    b. 2026 Calendar
    c. 2026 Vision/Focus

1) Celebrating/remembering 2025

Building Stewardship

- We've been in our building for 16 months now, and we're getting our feet under us in terms of what it means to steward a building as part of our ministry.
- The Diocese continues to partner with us in this: We pay rent each month, which goes into an escrow account that we can use for major repairs. We are also still working toward paying our full 13.5% apportionment to the diocese.

Worship

- Holy Eucharist is our weekly rhythm of ENCOUNTER with God that flows out into our lives throughout the week. We gather to hear the gospel in Scripture and receive spiritual nourishment in the Sacrament, and we are sent out into the world to EMBODY and EXTEND awareness of God's presence and work in our ordinary lives.
- We are celebrating our first full liturgical year worshiping in this building.
- We received a grant for a new audio / live stream system (allowing us to worship together with our music + host future events/concerts)
- We welcomed 21 new members last year, 6 people were confirmed or received, and 3 people were baptized.

Table Groups

- Table Groups are how we EMBODY the presence of Christ in our neighborhoods and relational networks by eating, talking, and praying together during the week.
- Our 4 Table Groups continue to EMBODY Christ's presence for one another and our neighbors during the week (Midtown, Downtown, Northwest, After Church)

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DNA Groups

- DNA Groups are our primary environment for spiritual formation, where we learn to pay attention to how God is at work in and through our lives and participate more deeply in the life God shares with us.
- This is where we learn the nitty gritty of how our culture operates in spiritual and emotional maturity.
- We had 3 DNA Groups finish in 2025, and are starting a new one this week.

Formation Classes

- Our Formation Classes are where we gather to learn more about God and life in God's kingdom.
- This past year we studied **1 John** in the winter, re-learned **the essence of our faith** during Lent, walked through **The Table 101** (our membership class) in May, studied **the Lord's Prayer** in the summer, talked about **Death & Dying** in August, studied **Anglicanism & Colonialism** and **Climate Courage & Creation Care** in September, talked about sexuality and gender in our **Discipleship in the Sheets** class in the fall, **re-thought eschatology** during Advent, and just finished up a class on **Contemplative Prayer** in January.
- We also joined Gravity Commons for a **Book Club** on *How to Have an Enemy* and **Discipleship in the Streets**, a course on the anti-authoritarian implications of Jesus' teaching.

Daily Office

- Holy Eucharist is our normative weekly sacramental rhythm, but our tradition also encourages daily prayer together.
- During Advent and Lent, and on some feast days we held online morning or evening prayer, and Compline was offered here at the church building last Lent on Wednesday nights.
- Especially as our Community Engagement ministry grows, we will be looking for more opportunities to pray the Daily Office together, both in-person and online.

Group Chat

- Our online group chat is a place to connect during the week, organize our solidarity efforts, and share prayer requests, resources, and recommendations.
- 152 people are in the group chat.
- There are also group chats for Table Groups and service teams

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Benevolence Fund

- The Benevolence fund received donations of $20,781 in 2025, fielded 30 total requests, and approved 27 requests for a total of $18,393 given to those in need.
- We assisted 17 unique families/individuals with groceries, rent and utility assistance, medical and legal bills, ASL tutoring, travel and accommodation needs, and counseling.

Volunteers

- There are 53 people on our teams that serve on Sundays for worship services.
- Every service usually has 14 volunteers serving, and we held 57 services in 2025.
- Total of ~900 volunteer hours just on Sundays.
- We also have lay leaders leading DNA Groups, Table Groups, serving on our Vestry, serving on spring/fall cleaning days, completing minor building repairs, decorating our sanctuary and narthex, etc.

Sacred Forest

- We planted 20 native, fruit-bearing trees on the church property on October 4, 2025.
- More cultivation and education to come in 2026!

Peace Garden

- Our Peace Garden grows produce for local food banks, and produced 3,532 vegetables in 2025.
- Our farmer (Tate) and the current volunteers are prepared to continue the work of the Peace Garden in 2026.

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2a) Church Business: Vote on bylaws change

Link to The Table's full bylaws with proposed changes:
https://docs.google.com/document/d/17gAOiHMj-ynQW_Vs-Hp9L5D2IJ0iHCAQhoaZ9yyJCA4/

Summary of proposed changes:

- **I.1.** Delete the footnote that says "'The Table' is a do business as name of the 501(c)3 nonprofit corporation 'One Life Ministries, Inc.'"
    - *The legal name of the organization has been changed to "The Table Episcopal Church".*
- **IV.1.** Replace: "The Vestry shall consist of a Senior Warden, a Junior Warden, and **four (4)** additional Vestrypersons" with "The Vestry shall consist of a Senior Warden, a Junior Warden, and **between three (3) and ten (10)** additional Vestrypersons."
    - *This allows us to adapt the size of the Vestry to grow with the size of the congregation, rather than being limited to 6 total persons.*
- **IV.2.** Replace: "the following elections shall be held to replace the outgoing Vestry class: 1) two (2) members of the Vestry each year shall be elected for full three-year terms. Those candidates with the highest number of votes are elected." with "new Vestry members shall be elected for full three-year terms."
    - *The specification of 2 Vestry members elected each year assumed a 6-person Vestry.*
- **VI.NOTE:** Replace: "The Table prefers and actively seeks to operate in mutual submission and team leadership throughout the church body. Thus, it is preferable that there is always a team of Rectors at The Table, leading together in mutual submission and trust in the Holy Spirit's presence in and direction of the church. When talking about the Office of the Rector, the assumption is the preferable situation of a team of Rectors occupying that 'office' in the church." with "The Office of Rector, when circumstances permit, may be occupied by two or more people, operating in mutual submission to one another and leading as a team together."
    - *Changing the language from a preference/expectation to an option recognizes the rare circumstances that allow for two or more people to occupy the single office of "Rector" in our polity, and thus reduces potential hurdles for future Rector searches.*

Process for changing bylaws:
Article XIV in The Table's bylaws says "Any proposal to alter or amend these By-Laws, which shall have been introduced in writing, duly considered and approved by a majority vote at a Vestry meeting, shall be referred to the next Vestry meeting for final consideration and action and, if approved and adopted at the next Vestry meeting by two-thirds of the Vestry, such amendment shall be submitted to the next Annual Meeting or special meeting of the Parish for

consideration and vote. Such amendment shall become effective by the majority vote of the members of the Parish entitled to vote at the meeting."

- Fr. Ben proposed the amendments below in writing to the Vestry on December 17, 2025, where they were "duly considered and approved" unanimously.
- These amendments were then "referred to the next Vestry meeting for final consideration and action" on January 25, 2026, and were "approved and adopted" unanimously by The Vestry.
- These amendments are now being "submitted to the next Annual Meeting… for consideration and vote." The amendments will pass with a majority vote of the members.

2b) Church Business: Vote on Vestry Nominees

The vestry is a council of church members who make up the legal representative of the parish. The basic responsibilities of the vestry are to help define and articulate the mission of the congregation; to support the church's mission by word and deed, (when necessary) to select the rector/vicar, to ensure effective organization and planning, and to manage resources and finances.

Each fall, the congregation is invited to nominate new Vestry members, and a slate of nominees is selected each year by a committee comprised of 5-7 members, including a Co-Vicar and two Vestry members.

This year's committee was Marissa Crawford (member), Josie Fasoldt (member), Andrea Reinhardt (member), Donna Romack (Vestry member and Senior Warden), Matt Tebbe (Co-Vicar), and Sean Tienhaara (member). The committee selected three nominees to replace the two outgoing Vestry members (to increase our Vestry to seven people for 2026).

The slate nominated by the committee is (the vote is Yes/No on the slate as a whole):

- Jamie Dunn (starting a 3-year term)
- Radonna Fiorini (starting a 3-year term), and
- Ken Racke (serving a second 3-year term as treasurer).

You can find out a bit more about the nominees on the next pages.

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Vestry Nominees for 2026 (serving until 2029)

Jamie Dunn

Jamie has attended The Table since April 2021. She is a ninth-generation Hoosier and a lifelong Indianapolis resident. She enjoys reading, cooking, and making inordinately detailed spreadsheets.

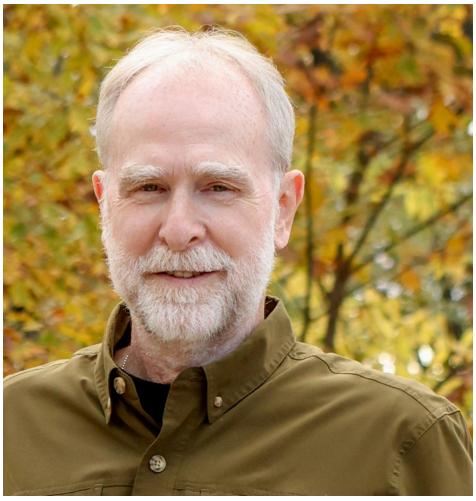
Jamie is a librarian at the Indiana State Library, where she has been the Genealogy Division supervisor since 2018. She is also a public historian who focuses on Indiana cultural history. Since 2024, Jamie has served as the librarian at The Table. She appreciates the community fostered at The Table and is excited to bring her organizational skills and financial management experience to the Vestry.

Radonna Fiorini

Radonna Fiorini and her husband Phillip began attending The Table in 2023 after the pandemic and difficult family circumstances led them to rethink the evangelical tradition they were part of for nearly 30 years. The Fiorinis live in Lafayette but enjoy making the drive part of their sabbath. Radonna has found a truly loving community at The Table and is eager to encourage deeper connections and lean into Galatians 6:2: "Bear one another's burdens, and so fulfill the law of Christ." As a journalist and freelance writer, she has met and interviewed many interesting and accomplished people, and learned along the way that each of us deserves to be treated with equal respect and care. She hopes to offer practical help on the Vestry while bringing people together to meet the needs of those God brings our way.

Radonna loves to garden, travel, and be in nature. She and Phillip have two adult children who live in Indianapolis. After wanting to play drums for more than 50 years, she began taking lessons recently and is now capable of annoying the neighbors in new and profound ways.

Ken Racke



Ken grew up on the Southside of Chicago and has a background in environmental sciences. He is married to Sharon and they have three adult children and three grandchildren.

Ken and Sharon are also interested in Renovaré, founded by Richard Foster, and have been involved in small spiritual formation groups, leading them to appreciate what God has done and is doing through the six streams/traditions that Renovaré talks about.

Ken and Sharon first visited The Table in February 2020, right before COVID hit. When they checked back in a few months later, they were pleased to see The Table was still meeting and finding ways to be the church. They were also attracted to the fact that The Table was incorporated into the larger church.

Ken appreciated the Table's commitment to moving through the pandemic one way or another, and appreciates shared/team leadership, liturgy, and practical good news. DNA Groups have been transformational for he and Sharon, who formed and led a Table Group for a season last year.

Ken served for eight years on the Board of Directors for Hope Seeds International. He served as secretary of the board most of that time and has witnessed how the treasurer position works, which helped Ken prepare for his role on The Table's Vestry.

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Finance Report – February 1, 2026

The Vestry and the Finance Committee (Nathan Baker, Jamie Dunn, Logan Posson, Ken Racke, Ruth Ann Roney, Ben Sternke) appreciate the generosity of the attendees and friends of The Table for giving during 2025 and pledges for 2026 to support our common life together. *Ken Racke, Treasurer*

2025 Budget Summary

Operating Income	
Pledged Giving (54 pledges)	$247,994
Donations	$13,140
Facility Rent	$5,154
Int'st/Unapp. Cash Payments	$4,584
Total Operating Income	$270,873

Other Income	
Church Plant Funds Conversion	$19,323
Insurance Settlement	$6,049
2026 Kids Ministry Grant/Pledges	$25,000
Grants (A/V, P. Garden, S. Forest)	$78,327
Benevolence Donations	$20,781

Operating Expenses	$277,745
IndyDio paid $38,728 for repairs out of Escrow funds	

Project Expenses (A/V, Gard., For.)	$57,881
Benevolence Disbursements	$18,393

Net Operational Deficit	-$6,872

Net Total Surplus	$66,334

2025 End-of-Year Financial Position (National Bank of Indianapolis Accounts)

Total Funds	$188,728
General Reserve	$140,471
Equivalent to 4.3 mo operational expenses	
Benevolence Fund	$10,913

A/V Project Grant Funds	$5,547
Peace Garden Grant Funds	$8,851
Sacred Forest Grant Funds	$22,946
Liability – A/V Loan Balance	$15,014

2026 Budget Plan (Adopted Dec-17, 2025)

Key expense changes from 2025 include Children's Minister and supplies (+$44,967), adjusted Clergy salary/pension (+$17,049) and Parish Admin. salary ($6,832), and apportionment (+$7,407).

Income	
Pledged Giving (62 pledges)	$248,298
Kids Ministry Grant & Pledges	$42,000
Benevolence Giving Goal	$17,427
Project Grants & Income	$22,455
Other (Donations, Rent, Int'st)	$19,740
Estimated Total Revenue	$349,920

W/D of Multi-Year Grant Funds	$17,405
Incl. $10,000 Harvest Grant and $7,405 Sacred Forest Grant	

Potential Operating Deficit	-$28,495

Other Finance Plans for 2026
Quarterly reporting, grant applications, multi-year financial modeling and planning.

Expenses		
Clergy	Co-Vicar salaries, benefits, pension, training	$169,179
Facilities	Rent, utilities, maintenance, repairs, equip. leasing	$54,184
Children/Youth	Children's Minister, supplies, childcare	$48,467
Projects	Peace Garden, Sacred Forest, Liturgical Folk Concert	$29,860
Administration	Parish Administrator, office supplies, equipment	$26,782
Body Life/Worship	Lit. Arts Director, meals, training, vestments, travel	$17,631
Benevolence	Financial aid for needy attendees and neighbors	$17,427
Finance	Bookkeeper, online giving fees, bank fees, payroll	$16,513
Diocese	Apportionment, Bishop's discretionary fund	$15,777
Estimated Total Expenses		$395,820

3) Looking Ahead to 2026

Announcing our New Kids/Youth/Community Engagement Minister!

We have called Becca Ito to a one-year full time "fellowship" staff position focused on kids, youth, families, and community engagement. Becca has already served The Table as Coordinator for Kids' Liturgical Arts for the last two years. Now this one-year fellowship, funded partially through a grant but mostly through the generosity of several families at The Table, will allow us to establish rhythms that support spiritual formation in our young people, build structures that sustain our families, and host events that extend the love of God to our neighbors.

Over the past few years, we have been sensing a need to invest more intentionally and robustly in ministry to youth and kids at The Table, and through a series of conversations with families, Vestry, Clergy, Staff, and Becca, we settled on a plan to call Becca to serve The Table for one year in this capacity.

She will be focusing on establishing our ministries to children, youth, and families so they can be handed off to part-time staff and volunteers to lead after the year is up. Becca will also be assisting in establishing a community engagement ministry at The Table, following up with relationships and ideas cultivated at our Community Asset Mapping event this past September.

We are so grateful to our current volunteer kids ministry team of Josie Fasoldt, Andrea Reinhardt, and Marissa Crawford for their resilient, creative work with our children for the past several months, and to our clergy and lay leadership who have helped Becca discern this role since this past summer. Becca has resigned from her full-time job as an educator—she's been teaching since 2017!—and is looking forward to setting up times to listen to what we desire and dream for our church to become with these dedicated funds and role.

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2026 Calendar

*** baptism days**

LENT

- Wed Feb 18: Ash Wednesday (Lent begins)
- Sun Feb 22: Lenten Formation Class begins: **Growing as Disciples**
- Mar 13-15: Diocesan Youth Confirmation Retreat at Waycross

HOLY WEEK

- Sun Mar 29: Palm Sunday
- Thu Apr 2: Maundy Thursday
- Fri Apr 3: Good Friday

EASTERTIDE

- Sun Apr 5: Easter Sunday***** (with Lighting of the Paschal Candle & Procession)
- Sun Apr 12: 9am: Eastertide Formation Class Begins: **The Sermon on the Mount**
- Sat Apr 25: Spring Cleaning Day
- Sun May 24: Pentecost Sunday*****

ORDINARY TIME

- Tue Jun 30: Liturgical Folk Concert
- Sun-Fri July 5-10: Diocesan Youth Mission Trip
- Sun-Fri Jul 26-31: College of Congregational Development
- Sat Oct 17: Fall Cleaning Day
- Sun Nov 1: All Saints' Day*****
- Fri-Sat Nov 6-7: Diocesan Convention

ADVENT

- Sun Nov 29: First Sunday of Advent
- Mon Dec 2: Longest Night Service

CHRISTMASTIDE / EPIPHANYTIDE

- Thu Dec 24: Christmas Eve
- Sun Jan 10, 2027: The Baptism of Our Lord***** + Bishop Jennifer's visitation
- Sun Feb 7, 2027: Annual Congregational Meeting

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A Theme for 2026 - “Reaching Out”

- Since 2015, we have been cultivating a worshiping community drawn together to follow Jesus and create a particular form of life together.
- **Our Mission** is:
    - **encountering**,
    - **embodying**, and
    - **extending** the Love of God in Christ.
- **Our Practices** are:
    - **welcoming** one another and the stranger with hospitable presence,
    - **listening** to one another and God in conversation and prayer,
    - **gospeling** one another and our neighbors, proclaiming good news, and
    - **joining** in solidarity with the marginalized in the name of Jesus.

A THEME FOR 2026 - “Reaching Out”

- Last year our theme was “Getting Organized,” and this year “Reaching Out” seems to encapsulate our desire to deepen and expand our relationship with our geographic neighbors and community partners, as well as continuing to seek to stand in solidarity with the most vulnerable among us.
- In our **worship services and prayer life** together, we look to continue to cultivate a welcoming space where people can connect with God in sacramental participation, waking people up to the transcendent reality we are immersed in, reaching out to re-enchant the disenchanted, creating more opportunities to pray and worship together, in-person and online.
- In our **Table Groups**, we will keep learning to embody our belonging to one another as the Body of Christ, reaching out to neighbors hungry for connection and community. Perhaps we can start some new Table Groups this year.
- In our **Formation classes**, we will continue to learn together the warp and woof of the deep structure of God’s Kingdom, reaching out to show others what we’re learning.
- In the needs provided for by our **Benevolence Fund**, **Sacred Forest**, and **Peace Garden**, we will seek to reach out to those around us, inviting them to grow with us as we learn to live in God’s love together.

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Staff and Vestry Contact Information

CO-VICARS

Rev. Ben Sternke
ben@thetableindy.org

Rev. Matt Tebbe (on sabbatical until April 10)

STAFF

Jon Crawford, *Table Groups Coordinator:* jon@thetableindy.org
Becca Ito, *Kids, Youth, and Community Engagement Minister:* becca@thetableindy.org
Peter Kyle, *Administrator:* admin@thetableindy.org
Joel Rockey, *Music Minister:* joel@thetableindy.org

VESTRY vestry@thetableindy.org

Nathan Baker (Junior Warden, term ends 2027)
Lukas Smith (term ends 2027)
Alissa Birkel (term ends 2028)
Tim Ludden (Senior Warden, term ends 2028)

NEW VESTRY MEMBERS (pending today's vote)

Jamie Dunn (term ends 2029)
Radonna Fiorini (term ends 2029)
Ken Racke (Treasurer, term ends 2029)